

## **CITY COUNCIL – 7 MARCH 2011**

### **REPORT OF THE PORTFOLIO HOLDER FOR EMPLOYMENT AND SKILLS**

#### **APPOINTMENT OF CORPORATE DIRECTOR - DEVELOPMENT**

##### **1 SUMMARY**

- 1.1 This report advises on the outcome of the selection process undertaken by the Appointments and Conditions of Service Committee (ACOS) to appoint a new Corporate Director, Development on 1 March 2011, and recommends that the Council offer the post of Corporate Director, Development.

##### **2 RECOMMENDATIONS**

- 2.1 IT IS RECOMMENDED that the City Council accepts the ACOS recommendation and offers the post of Corporate Director, Development to David Bishop on the terms and conditions approved by the Committee.

##### **3 REASONS FOR RECOMMENDATIONS (INCLUDING OUTCOMES OF CONSULTATION)**

- 3.1 Following the departure of Michael Williams in October 2010, the position of Corporate Director, Development was recruited to on a temporary basis whilst the Chief Executive considered the structure of the department.
- 3.2 Recruitment to the permanent position commenced in January 2011 and at its meeting on Tuesday 1 March, ACOS invited four candidates to complete the assessment and selection process for the position of Corporate Director. One candidate withdrew prior to assessment leaving three candidates to undergo the final assessment process.

##### **4 FINANCIAL IMPLICATIONS (INCLUDING VALUE FOR MONEY)**

- 4.1 The advertised salary for the post was £120,000 - £144,653, the salary banding at Corporate Director level. Current Corporate Directors salaries are at the top of the banding. David is currently Strategic Director, City Development at Bristol City Council on a

salary of £113,000 with an expectation of a significant increase on appointment. We have negotiated a salary at appointment of £127,500 with a review two years after commencement. This is in line with the ACOS recommendation that appointment salary should be at or near the bottom of the band.

## **5 RISK MANAGEMENT ISSUES (INCLUDING LEGAL IMPLICATIONS, CRIME AND DISORDER ACT IMPLICATIONS AND EQUALITY AND DIVERSITY IMPLICATIONS)**

- 5.1 Recruitment to the post was carried out in accordance with equality principles.

## **6 EQUALITY IMPACT ASSESSMENT (EIA)**

Has an EIA been carried out? (If yes, append statement to the report). If no, provide reasons as to why not.	No  An Equality Impact Assessment has not been carried out on this specific recruitment exercise since this report does not include proposals to fundamental change policies, services or functions.
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## **7 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION**

- 7.1 None.

## **8 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT**

- 8.1 None.

**COUNCILLOR HASSAN AHMED  
PORTFOLIO HOLDER FOR EMPLOYMENT AND SKILLS**